**A blue and white map with people on it

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**GEORGIA ASSOCIATION OF COMMUNITY SERVICE BOARDS**

**Thursday, September 25, 2025**

**CEO Weekly Meeting**

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| **CEO ATTENDANCE:** | | | | | | |
| **x** | **GACSB – Vanessa Cameron, GACSB CEO** | |  |  |  |  |
|  | ***Aspire – Dana Glass*** | | **x** | **GA Pines – RJ Hurn** |  | **Serenity- Charles Williamson** |
| **x** | ***Avita – Cindy Levi/Cathy Ganter*** | |  | **Highland Rivers – Melanie Dallas** | **x** | **Unison BH – Tiffany Henderson** |
|  | ***Advantage- Tammy Conlin*** | | **x** | **Legacy BHS – Pamela Cartwright** | **x** | **Viewpoint Health – Jennifer Hibbard** |
| **x** | ***Bridge Health – Heather Roesner*** | |  | **McIntosh Trail – Kenyatta Walker** |  |  |
| **x** | ***CSB Middle GA – Denise Forbes*** | |  | **Middle Flint – Angela S. Holt** |  | **Guests:** |
|  | ***Clayton CSB – Barbara June*** | |  | **New Horizons- Andrea Winston** |  |  |
|  | ***Dekalb CSB – Fabio Van der Merwe*** | |  | **Pathways- Jade Benefields** |  |  |
|  | ***Douglas County – Raye Lightford*** | | **x** | **Pineland – Cynthia Cone-Dekle** |  |  |
| **x** | ***Gateway – Ashley Allen*** | | **x** | ***River Edge/Oconee – Cass Hatcher*** |  |  |
| **DISTRIBUTION: GACSB CEO Weekly Meeting Minutes 09/25/2025** | | | | | | |
| **High Level Summary** | | **Last week’s meeting used an AI notetaker, but a settings error led to some unintended distribution of the recording; this has been paused while legal guidance is sought regarding Open Records compliance.**  **Concerns raised about state policy prohibiting AI notetaking in meetings, and the Open Records retention requirements for such notes/recordings. Minutes will continue to be produced and shared, location on the member portal may shift due to website updates, but will be restored.**  **Discussion about ongoing conference registration and that some directors feel they do not always receive conference information.Clarified that information is sent to CEOs first, who then decide who attends; CEOs affirmed this process and said selection is typically managed internally.**  **A recent survey was sent out regarding organizational strengths, weaknesses, and training/resource needs; members encouraged to respond for next week’s discussion.**  **A request for specific examples is forthcoming to support workforce and regulatory priorities in discussions with DBHDD.**  **Reports given from IDD-related committees: Behavioral Health Reform and Innovation Commission and IDD Planning List Committee. Georgia Voc Rehab is experiencing staff shortages; only 19% of people with IDD employed, 28% never employed; average wage for IDD clients is $11.56/hour, much lower than state average.**  **Pre-ETS program supporting school-to-work transitions; average applicant age is 22.**  **Georgia and 19 other states have eliminated sub-minimum wage; DB 101 (Disability Benefits 101) training resource is forthcoming.**  **A recent survey was sent out regarding organizational strengths, weaknesses, and training/resource needs; members encouraged to respond for next week’s discussion.**  **A request for specific examples is forthcoming to support workforce and regulatory priorities in discussions with DBHDD.** | | | | |
| **Action Items** | | * **Respond to the short organizational survey on training/resources by next week.** * **Watch for and provide program examples to support DBHDD workforce and regulatory discussions.** * **Submit CSB highlights/events to Ari for website and social media promotion.** * **Prepare for upcoming provider enrollment survey regarding in-facility and in-community services.** * **Stay tuned for minutes posting location update on the member portal.** * **Collect and submit examples regarding provider number application challenges for escalation to DBHDD.** * **Be aware of forthcoming Disability Benefits 101 training and new assessment tool developments.** | | | | |