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**GEORGIA ASSOCIATION OF COMMUNITY SERVICE BOARDS**

**Thursday, September 25, 2025**

**CEO Weekly Meeting**

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| **CEO ATTENDANCE:** |
| **x** | **GACSB – Vanessa Cameron, GACSB CEO** |  |  |  |  |
|  | ***Aspire – Dana Glass*** | **x** | **GA Pines – RJ Hurn** |  | **Serenity- Charles Williamson** |
| **x** | ***Avita – Cindy Levi/Cathy Ganter*** |  | **Highland Rivers – Melanie Dallas** | **x** | **Unison BH – Tiffany Henderson** |
|  | ***Advantage- Tammy Conlin*** | **x** | **Legacy BHS – Pamela Cartwright** | **x** | **Viewpoint Health – Jennifer Hibbard** |
| **x** | ***Bridge Health – Heather Roesner*** |  | **McIntosh Trail – Kenyatta Walker** |  |  |
| **x** | ***CSB Middle GA – Denise Forbes*** |  | **Middle Flint – Angela S. Holt** |  | **Guests:** |
|  | ***Clayton CSB – Barbara June*** |  | **New Horizons- Andrea Winston** |  |  |
|  | ***Dekalb CSB – Fabio Van der Merwe*** |  | **Pathways- Jade Benefields** |  |  |
|  | ***Douglas County – Raye Lightford*** | **x** | **Pineland – Cynthia Cone-Dekle** |  |  |
| **x** | ***Gateway – Ashley Allen*** | **x** | ***River Edge/Oconee – Cass Hatcher*** |  |  |
| **DISTRIBUTION: GACSB CEO Weekly Meeting Minutes 09/25/2025** |
|  **High Level Summary** | **Last week’s meeting used an AI notetaker, but a settings error led to some unintended distribution of the recording; this has been paused while legal guidance is sought regarding Open Records compliance.** **Concerns raised about state policy prohibiting AI notetaking in meetings, and the Open Records retention requirements for such notes/recordings. Minutes will continue to be produced and shared, location on the member portal may shift due to website updates, but will be restored.****Discussion about ongoing conference registration and that some directors feel they do not always receive conference information.Clarified that information is sent to CEOs first, who then decide who attends; CEOs affirmed this process and said selection is typically managed internally.****A recent survey was sent out regarding organizational strengths, weaknesses, and training/resource needs; members encouraged to respond for next week’s discussion.****A request for specific examples is forthcoming to support workforce and regulatory priorities in discussions with DBHDD.****Reports given from IDD-related committees: Behavioral Health Reform and Innovation Commission and IDD Planning List Committee. Georgia Voc Rehab is experiencing staff shortages; only 19% of people with IDD employed, 28% never employed; average wage for IDD clients is $11.56/hour, much lower than state average.****Pre-ETS program supporting school-to-work transitions; average applicant age is 22.****Georgia and 19 other states have eliminated sub-minimum wage; DB 101 (Disability Benefits 101) training resource is forthcoming.****A recent survey was sent out regarding organizational strengths, weaknesses, and training/resource needs; members encouraged to respond for next week’s discussion.****A request for specific examples is forthcoming to support workforce and regulatory priorities in discussions with DBHDD.** |
|  **Action Items** | * **Respond to the short organizational survey on training/resources by next week.**
* **Watch for and provide program examples to support DBHDD workforce and regulatory discussions.**
* **Submit CSB highlights/events to Ari for website and social media promotion.**
* **Prepare for upcoming provider enrollment survey regarding in-facility and in-community services.**
* **Stay tuned for minutes posting location update on the member portal.**
* **Collect and submit examples regarding provider number application challenges for escalation to DBHDD.**
* **Be aware of forthcoming Disability Benefits 101 training and new assessment tool developments.**
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